EMPLOYEES' PROVIDENT FUND ORGANISATION,

(Regional Office), HARYANA Bhavishyanidhi Bhawan, Sector-15A, Faridabud - 121 007

No.PA/RC(IVSROs/2005-06/

Dt. 21.6.05

NOTE

In the joint Meeting of the Officers of RO FBD/SRO Guryaon and Gurgaon Chamber of Commerce held on 26.5.05, certain main issues were raised which have been sorted out as under:

1. Personal hearing before accepting/rejecting section 7 B request for review: Necessary advice has been issued No.PA/RC(I)SROs/2005-06/1314 dated 31.5.05 to give personal hearing before taking a decision to accept/reject the S/7B review application. vide Note

Summoning of bulk records during section 7A: As the Head Quarters have issued instructions that department should be represented by an Officer, the EOs may file deposition hereafter. This implies that they may inspect the records at the site itself. There is therefore, no need to call records in each and every case. The records may however, be summoned by the Assessing Officer in extreme exigency like incomplete and in-adequate report of EO and/or un-satisfactory or doubtful deposition by the EO/Employer or as per directions of the Court/HQ/Ministry/ROetc. . The Assessing Officer rusy also issue commissions or may record evidence ofconcerned persons /workers on the spot for extraction of information.

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The issue of Annual Accounts slips for the year 2003-04; The Central Government has since approved the rate of interest for the year 2003-04, the Branch Officers in Account Wing have, therefore, being directed to issued Annual Statement of Accounts of the employers, as most data has already been fed. It was also agreed that wherever there is pressure/ agitation from the workers such establishments should be given priority for issue of Annual Statement of Accounts. Gurgaon Chamber of Commerce may coordinate with OIC Gurgaon for sorting out any problem in this regard.

According

Bifurcation of HR/CCA out of Minimum wages: The stand of the Deptt. is that no futher bifurcation is allowed. On minimum wages for the purpose of deduction of P.F. In other words, PF must be deducted on full minimum wage (A .copy of EPF Appellate Authority in JMA Ltd is enclosed)

Encl: As above

REGIONAL P.F. COMMISSIONER (I).

To

i. OICOcf SRO Gurgaon

2. Other OICs for similar action.

PS. put up with a chon them report