

Sr No.	Schedule of Employment	Categories of Employees	Special Allw	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
				Zone - I			Zone - II			Zone - III		
1	Advocates or Attorneys	Skilled	1,287	16,620	1,287	17,907	7,500	1,287	8,787			
		Semi skilled		15,150	1,287	16,437	6,800	1,287	8,087			
		Unskilled		14,095	1,287	15,382	6,300	1,287	7,587			
2	Agriculture Employment	On Machines	3,226	6,240	3,226	9,466	5,980	3,226	9,206	5,850	3,226	9,076
		Other		4,680	3,226	7,906	4,420	3,226	7,646	4,030	3,226	7,256
3	Automobile Repairing	Skilled	7,325	5,500	7,325	12,825	5,200	7,325	12,525	4,900	7,325	12,225
		Semi skilled		5,100	7,325	12,425	4,800	7,325	12,125	4,500	7,325	11,825
		Unskilled		4,800	7,325	12,125	4,500	7,325	11,825	4,200	7,325	11,525
4	Bakeries	Skilled	4368	10,100	4,368	14,468	9,750	4,368	14,118	9,350	4,368	13,718
		semi skilled		9,200	4,368	13,568	8,800	4,368	13,168	8,450	4,368	12,818
		Unskilled		8,250	4,368	12,618	7,900	4,368	12,268	7,500	4,368	11,868
5	Bricks or Roof Tiles	Skilled	4,758	8,500	4,758	13,258	8,200	4,758	12,958			
		Semi skilled		8,000	4,758	12,758	7,750	4,758	12,508	Here given for only Roof tile		
		Unskilled		7,500	4,758	12,258	7,250	4,758	12,008			
6	Canteen & Clubs	Skilled	6356	7,700	6,356	14,056	7,400	6,356	13,756	7,200	6,356	13,556
		Semi skilled		7,000	6,356	13,356	6,700	6,356	13,056	6,500	6,356	12,856
		Unskilled		6,500	6,356	12,856	6,200	6,356	12,556	6,000	6,356	12,356
7	Card board Boxes	Skilled	6,376	4,650	6,376	11,026	4,400	6,376	10,776	4,150	6,376	10,526
		Semi skilled		4,400	6,376	10,776	4,150	6,376	10,526	3,900	6,376	10,276
		Unskilled		4,150	6,376	10,526	3,900	6,376	10,276	3,650	6,376	10,026
8	Cashew Processing	Group I	4392	7,500	4,392	11,892						
		Group II (A)		7,000	4,392	11,392	Whole State of Maharashtra					
		Group III		6,500	4,392	10,892						
9	Cement and Cement Based Industry	Skilled	6236	3,710	6,236	9,946	3,410	6,236	9,646	3,110	6,236	9,346
		Semi skilled		3,610	6,236	9,846	3,310	6,236	9,546	3,010	6,236	9,246
		Unskilled		3,510	6,236	9,746	3,210	6,236	9,446	2,910	6,236	9,146
10	Chemical Fertilizers	Skilled	7084	5,600	7,084	12,684	5,400	7,084	12,484	5,200	7,084	12,284
		Semi skilled		5,100	7,084	12,184	4,900	7,084	11,984	4,700	7,084	11,784
		Unskilled		4,600	7,084	11,684	4,400	7,084	11,484	4,200	7,084	11,284
11	Cinema Exhibition (Multiplex, Zone I and		6468		Multiplex		Zone - I			Zone - II		
		Skilled		5,500	6,468	11,968	5,000	6,468	11,468	4,500	6,468	10,968
		Semi skilled		5,000	6,468	11,468	4,500	6,468	10,968	4,000	6,468	10,468
12	Cleaning and Sorting of Onions	Mukadam	115	240	115	355						
		Unskilled		210	115	325	Whole State of Maharashtra					
		Part Time		126	115	241						

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				Zone - I			Zone - II			Zone - III		
13	Cloth Dyeing & Printing	Skilled	7156	4,900	7,156	12,056	4,600	7,156	11,756			
		Semi skilled		4,400	7,156	11,556	4,100	7,156	11,256			
		Unskilled		4,100	7,156	11,256	3,800	7,156	10,956			
14	Construction of Roads / Buildings	Skilled	8059	10,100	8,059	18,159	9,700	8,059	17,759	9,300	8,059	17,359
		Semi skilled		9,400	8,059	17,459	9,000	8,059	17,059	8,600	8,059	16,659
		Unskilled		8,900	8,059	16,959	8,500	8,059	16,559	8,100	8,059	16,159
15	Cotton Ginning & Pressing	Skilled	6867	5,200	6,867	12,067	5,000	6,867	11,867	4,800	6,867	11,667
		Semi skilled		4,700	6,867	11,567	4,500	6,867	11,367	4,300	6,867	11,167
		Unskilled		4,200	6,867	11,067	4,000	6,867	10,867	3,800	6,867	10,667
16	Cycle Mechanic Work Shops	Skilled	6762	5,500	6,762	12,262	5,000	6,762	11,762			
		Semi skilled		5,000	6,762	11,762	4,500	6,762	11,262			
		Unskilled		4,500	6,762	11,262	4,000	6,762	10,762			
17	Dairy Industry	Skilled	7194	5,500	7,194	12,694	5,250	7,194	12,444	5,000	7,194	12,194
		Semi skilled		5,000	7,194	12,194	4,750	7,194	11,944	4,500	7,194	11,694
		Unskilled		4,500	7,194	11,694	4,250	7,194	11,444	4,000	7,194	11,194
18	Dispensary	Skilled	6583	9,000	6,583	15,583	8,700	6,583	15,283	8,000	6,583	14,583
		Semi skilled		8,800	6,583	15,383	8,300	6,583	14,883	7,800	6,583	14,383
		Unskilled		8,500	6,583	15,083	8,000	6,583	14,583	7,500	6,583	14,083
19	Drugs & Pharmaceuticals	Skilled	775	16,605	775	17,380	16,000	775	16,775	15,590	775	16,365
		Semi skilled		15,185	775	15,960	14,580	775	15,355	14,170	775	14,945
		Unskilled		14,170	775	14,945	13,565	775	14,340	13,155	775	13,930
20	Dyes & Chemicals	Skilled	4761	8,200	4,761	12,961	7,500	4,761	12,261	6,500	4,761	11,261
		Semi skilled		7,700	4,761	12,461	7,000	4,761	11,761	6,000	4,761	10,761
		Unskilled		7,200	4,761	11,961	6,500	4,761	11,261	5,500	4,761	10,261
21	Eatable Tobacco	Skilled	6134	3,700	6,134	9,834						
		Semi skilled		3,200	6,134	9,334	Whole State of Maharashtra					
		Unskilled		3,000	6,134	9,134						
22	Engineering Industry	Skilled	775	16,450	775	17,225	16,045	775	16,820	15,225	775	16,000
		Semi skilled		15,025	775	15,800	14,620	775	15,395	13,805	775	14,580
		Unskilled		14,010	775	14,785	13,605	775	14,380	12,795	775	13,570
23	Exercise Books	Skilled	4994	6,000	4,994	10,994	5,600	4,994	10,594	5,200	4,994	10,194
		Semi skilled		5,800	4,994	10,794	5,400	4,994	10,394	5,000	4,994	9,994
		Unskilled		5,600	4,994	10,594	5,200	4,994	10,194	4,800	4,994	9,794

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				Zone - I			Zone - II			Zone - III		
24	Factories under Factories Act (Residuary)	Skilled	1975	12,605	1,975	14,580	11,770	1,975	13,745	11,255	1,975	13,230
		Semi skilled		11,445	1,975	13,420	10,800	1,975	12,775	10,160	1,975	12,135
		Unskilled		10,350	1,975	12,325	9,705	1,975	11,680	9,000	1,975	10,975
25	Film Production Studios	Skilled	7728	5,700	7,728	13,428	5,500	7,728	13,228			
		Semi skilled		5,200	7,728	12,928	5,000	7,728	12,728			
		Unskilled		4,700	7,728	12,428	4,500	7,728	12,228			
26	Forest & Forestry		6699	Highly Remote Areas			Other Areas					
		Skilled		6,000	6,699	12,699	5,500	6,699	12,199			
		Unskilled-		5,600	6,699	12,299	5,100	6,699	11,799			
		Unskilled-		5,200	6,699	11,899	4,700	6,699	11,399			
27	Fountain pen & Ball Pen	Skilled	7763	5,300	7,763	13,063	5,100	7,763	12,863			
		Semi skilled		5,050	7,763	12,813	4,850	7,763	12,613			
		Unskilled		4,800	7,763	12,563	4,600	7,763	12,363			
28	Glass Bulb	Skilled	6356	7,800	6,356	14,156	7,600	6,356	13,956	7,200	6,356	13,556
		Semi skilled		7,100	6,356	13,456	6,900	6,356	13,256	6,500	6,356	12,856
		Unskilled		6,600	6,356	12,956	6,400	6,356	12,756	6,000	6,356	12,356
29	Glass Industry	Skilled	6356	7,700	6,356	14,056	7,400	6,356	13,756	7,200	6,356	13,556
		Semi skilled		7,000	6,356	13,356	6,700	6,356	13,056	6,500	6,356	12,856
		Unskilled		6,500	6,356	12,856	6,200	6,356	12,556	6,000	6,356	12,356
30	Hair cutting saloon	Skilled	6356	7,700	6,356	14,056	7,400	6,356	13,756	6,900	6,356	13,256
		Semi skilled		7,000	6,356	13,356	6,700	6,356	13,056	6,200	6,356	12,556
		Unskilled		6,500	6,356	12,856	6,200	6,356	12,556	5,700	6,356	12,056
31	Handlooms Industry		4209	Upto 50 looms			51 to 100 looms			Above 100 looms		
		Skilled		7,000	4,209	11,209	8,000	4,209	12,209	8,500	4,209	12,709
		Semi skilled		6,500	4,209	10,709	7,500	4,209	11,709	8,000	4,209	12,209
		Unskilled		6,000	4,209	10,209	7,000	4,209	11,209	7,500	4,209	11,709
32	Hospital	Skilled	7125	6,200	7,125	13,325	6,000	7,125	13,125	5,800	7,125	12,925
		Semi skilled		5,700	7,125	12,825	5,500	7,125	12,625	5,300	7,125	12,425
		Unskilled		5,300	7,125	12,425	5,100	7,125	12,225	4,900	7,125	12,025
33	Hotels & Restaurants	Skilled	6356	7,700	6,356	14,056	7,400	6,356	13,756	7,200	6,356	13,556
		Semi skilled		7,000	6,356	13,356	6,700	6,356	13,056	6,500	6,356	12,856
		Unskilled		6,500	6,356	12,856	6,200	6,356	12,556	6,000	6,356	12,356
34	Ice & Cold Drinks Manufactory	Skilled	6377	6,000	6,377	12,377	5,700	6,377	12,077			
		Semi skilled		5,500	6,377	11,877	5,200	6,377	11,577			
		Unskilled		5,000	6,377	11,377	4,700	6,377	11,077			

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				Zone - I			Zone - II			Zone - III		
35	Laundry	Skilled	6356	7,700	6,356	14,056	7,400	6,356	13,756	7,200	6,356	13,556
		Semi skilled		7,000	6,356	13,356	6,700	6,356	13,056	6,500	6,356	12,856
		Unskilled		6,500	6,356	12,856	6,200	6,356	12,556	6,000	6,356	12,356
36	Liquor Manufactory	Skilled	4784	9,910	4,784	14,694	9,190	4,784	13,974	8,470	4,784	13,254
		Semi skilled		9,670	4,784	14,454	8,950	4,784	13,734	8,225	4,784	13,009
		Unskilled		9,430	4,784	14,214	8,710	4,784	13,494	7,990	4,784	12,774
37	Oil Mill	Skilled	4704	10,350	4,704	15,054	9,800	4,704	14,504			
		Semi skilled		9,400	4,704	14,104	8,850	4,704	13,554			
		Unskilled		8,500	4,704	13,204	7,950	4,704	12,654			
38	Optical Frames	Skilled	6955	5,600	6,955	12,555	5,400	6,955	12,355	5,200	6,955	12,155
		Semi skilled		5,100	6,955	12,055	4,900	6,955	11,855	4,700	6,955	11,655
		Unskilled		4,600	6,955	11,555	4,400	6,955	11,355	4,200	6,955	11,155
39	Paints & Varnishes	Skilled	6356	8,200	6,356	14,556	7,800	6,356	14,156	7,400	6,356	13,756
		Semi skilled		7,500	6,356	13,856	7,100	6,356	13,456	6,700	6,356	13,056
		Unskilled		7,000	6,356	13,356	6,600	6,356	12,956	6,200	6,356	12,556
40	Paper & Paper Board	Skilled	7004	6,100	7,004	13,104	5,900	7,004	12,904	5,700	7,004	12,704
		Semi skilled		5,600	7,004	12,604	5,400	7,004	12,404	5,200	7,004	12,204
		Unskilled		5,100	7,004	12,104	4,900	7,004	11,904	4,700	7,004	11,704
41	Plastic Industry	Skilled	6762	5,300	6,762	12,062	5,150	6,762	11,912	5,000	6,762	11,762
		Semi skilled		4,800	6,762	11,562	4,650	6,762	11,412	4,500	6,762	11,262
		Unskilled		4,300	6,762	11,062	4,150	6,762	10,912	4,000	6,762	10,762
42	Poha (kurmure Churmura) Industry	Skilled	7156	4,400	7,156	11,556	4,200	7,156	11,356			
		Semi skilled		4,250	7,156	11,406	4,050	7,156	11,206			
		Unskilled		3,800	7,156	10,956	3,600	7,156	10,756			
43	Potteries (Matichi Bhandi)	Skilled	4209	8,000	4,209	12,209	7,500	4,209	11,709	7,000	4,209	11,209
		Semi skilled		7,500	4,209	11,709	7,000	4,209	11,209	6,500	4,209	10,709
		Unskilled		7,000	4,209	11,209	6,500	4,209	10,709	6,000	4,209	10,209
44	Power looms	Skilled	5597	10,100	5,597	15,697	9,500	5,597	15,097	8,500	5,597	14,097
		Semi skilled		9,500	5,597	15,097	9,000	5,597	14,597	8,000	5,597	13,597
		Unskilled		9,000	5,597	14,597	8,500	5,597	14,097	7,500	5,597	13,097
45	Premises for Buffaloes or Cows	Skilled	4575	9,400	4,575	13,975	8,600	4,575	13,175	7,800	4,575	12,375
		Semi skilled		8,700	4,575	13,275	8,000	4,575	12,575	7,200	4,575	11,775
		Unskilled		8,000	4,575	12,575	7,300	4,575	11,875	6,700	4,575	11,275

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				Zone - I			Zone - II			Zone - III		
46	Printing Press	Skilled	6236	4,600	6,236	10,836	4,300	6,236	10,536	3,700	6,236	9,936
		Semi skilled		4,500	6,236	10,736	4,200	6,236	10,436	3,600	6,236	9,836
		Unskilled		4,400	6,236	10,636	4,100	6,236	10,336	3,500	6,236	9,736
47	Public Motor Transport	Skilled A	7156	5,700	7,156	12,856	5,500	7,156	12,656			
		Skilled B		5,500	7,156	12,656	5,300	7,156	12,456			
		Skilled C		5,300	7,156	12,456	5,100	7,156	12,256			
		Semi skilled		4,600	7,156	11,756	4,400	7,156	11,556			
		Unskilled		4,200	7,156	11,356	4,000	7,156	11,156			
48	Readymade Garments	Skilled	6583	8,600	6,583	15,183	8,400	6,583	14,983	7,800	6,583	14,383
		Semi skilled		7,900	6,583	14,483	7,700	6,583	14,283	7,100	6,583	13,683
		Unskilled		7,400	6,583	13,983	7,200	6,583	13,783	6,600	6,583	13,183
49	Rice Flour & Dal Mill	Skilled	7156	4,600	7,156	11,756	4,400	7,156	11,556			
		Semi skilled		4,100	7,156	11,256	3,900	7,156	11,056			
		Unskilled		3,800	7,156	10,956	3,600	7,156	10,756			
50	Rubber Balloon Manufacturing	Skilled	7156	4,300	7,156	11,456	4,200	7,156	11,356	4,100	7,156	11,256
		Semi skilled		4,100	7,156	11,256	3,900	7,156	11,056	3,800	7,156	10,956
		Unskilled		3,800	7,156	10,956	3,700	7,156	10,856	3,600	7,156	10,756
51	Rubber Industry	Skilled	6356	7,700	6,356	14,056	7,400	6,356	13,756	7,200	6,356	13,556
		Semi skilled		7,000	6,356	13,356	6,700	6,356	13,056	6,500	6,356	12,856
		Unskilled		6,500	6,356	12,856	6,200	6,356	12,556	6,000	6,356	12,356
52	Salt Pan Industry	Highly Skilled	6762	5,000	6,762	11,762	Whole State of Maharashtra					
		Skilled		4,600	6,762	11,362						
		Semi skilled		4,300	6,762	11,062						
		Unskilled		4,000	6,762	10,762						
53	Saw Mills	Skilled	3978	9,450	3,978	13,428	9,100	3,978	13,078	8,750	3,978	12,728
		Semi skilled		8,650	3,978	12,628	8,300	3,978	12,278	7,950	3,978	11,928
		Unskilled		7,800	3,978	11,778	7,500	3,978	11,478	7,150	3,978	11,128
54	Seepz	Skilled	5930	6,300	5,930	12,230	Whole State of Maharashtra					
		Semi skilled		5,800	5,930	11,730						
		Unskilled		5,300	5,930	11,230						
55	Shops & Commercial Establishment	Skilled	2444	11,632	2,444	14,076	11,036	2,444	13,480	10,440	2,444	12,884
		Semi skilled		10,856	2,444	13,300	10,260	2,444	12,704	9,664	2,444	12,108
		Unskilled		10,021	2,444	12,465	9,425	2,444	11,869	8,828	2,444	11,272

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				Zone - I			Zone - II			Zone - III		
56	Soaps & Cosmetics	Skilled	6356	7,700	6,356	14,056	7,400	6,356	13,756	7,100	6,356	13,456
		Semi skilled		7,000	6,356	13,356	6,700	6,356	13,056	6,400	6,356	12,756
		Unskilled		6,500	6,356	12,856	6,200	6,356	12,556	5,900	6,356	12,256
57	Silver Industry	Skilled	7084	5,500	7,084	12,584	5,200	7,084	12,284			
		Semi skilled		5,000	7,084	12,084	4,800	7,084	11,884			
		Unskilled		4,500	7,084	11,584	4,300	7,084	11,384			
58	Steel Furnitures	Skilled	6356	7,800	6,356	14,156	7,600	6,356	13,956	7,200	6,356	13,556
		Semi skilled		7,100	6,356	13,456	6,900	6,356	13,256	6,500	6,356	12,856
		Unskilled		6,800	6,356	13,156	6,400	6,356	12,756	6,000	6,356	12,356
59	Stone Breakings & crushings	Skilled	4056	9,500	4,056	13,556	9,100	4,056	13,156			
		Semi skilled		8,500	4,056	12,556	8,100	4,056	12,156			
		Unskilled		8,000	4,056	12,056	7,600	4,056	11,656			
60	Sweeper & Scavengers	Full Time	5304	10,000	5,304	15,304	9,750	5,304	15,054	9,450	5,304	14,754
61	Tanneries & Leathers	Skilled	4941	9,000	4,941	13,941	8,500	4,941	13,441	8,000	4,941	12,941
		Semi skilled		8,500	4,941	13,441	8,000	4,941	12,941	7,500	4,941	12,441
		Unskilled		8,000	4,941	12,941	7,500	4,941	12,441	7,000	4,941	11,941
62	Tobacco Bidi making		3173		3,173	3,173						
						0						
63	Utensils	Skilled	7264	9,200	7,264	16,464	9,000	7,264	16,264	8,500	7,264	15,764
		Semi skilled		8,500	7,264	15,764	8,300	7,264	15,564	7,800	7,264	15,064
		Unskilled		8,000	7,264	15,264	7,800	7,264	15,064	7,300	7,264	14,564
64	Authority Industry (Other than village panchayat)	Skilled	7525	14,000	7,525	21,525	12,000	7,525	19,525	11,000	7,525	18,525
		Semi skilled		13,000	7,525	20,525	11,000	7,525	18,525	10,000	7,525	17,525
		Unskilled		11,500	7,525	19,025	10,000	7,525	17,525	8,500	7,525	16,025
65	Village Panchayat	Skilled	1692	7,100	1,692	8,792	6,900	1,692	8,592	6,300	1,692	7,992
		Semi skilled		6,400	1,692	8,092	6,200	1,692	7,892	5,600	1,692	7,292
		Unskilled		5,900	1,692	7,592	5,700	1,692	7,392	5,100	1,692	6,792
66	Watch Straps	Skilled	7156	5,500	7,156	12,656	5,200	7,156	12,356	4,900	7,156	12,056
		Semi skilled		5,100	7,156	12,256	4,800	7,156	11,956	4,500	7,156	11,656
		Unskilled		4,800	7,156	11,956	4,500	7,156	11,656	4,200	7,156	11,356
67	Wooden Furniture	Skilled	6356	7,600	6,356	13,956	7,400	6,356	13,756	7,200	6,356	13,556
		Semi skilled		6,900	6,356	13,256	6,700	6,356	13,056	6,500	6,356	12,856
		Unskilled		6,400	6,356	12,756	6,200	6,356	12,556	6,000	6,356	12,356

Sr No.	Schedule of Employment	Categories of Employees	Special Allw	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
				Zone - I			Zone - II			Zone - III		
68	Wooden Photo Frames	Skilled	6356	7,700	6,356	14,056	7,400	6,356	13,756	7,200	6,356	13,556
		Semi skilled		7,000	6,356	13,356	6,700	6,356	13,056	6,500	6,356	12,856
		Unskilled		6,500	6,356	12,856	6,200	6,356	12,556	6,000	6,356	12,356

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometeres radius from all Municipal Corporations Limit

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.

Source: Special Allowance Notification dated 5th August 2020, by Deputy Labour Commissioner under Minimum Wages Act, Mumbai.

Minimum Wages have been provided in Maharashtra by the Labour Department of Maharashtra states. All efforts have been made to update the Minimum Wage dae. However, here might be unforeseen errors.