



21, New Ratan Apartment, Next to Bank of India, S V Roa, Borivli (W), Mumbai 400092

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M No. 9833125544/9833615544

Statutory Compliances in Labour Laws, Statutory Audit & IR Advisory Services

From 01.01.2024 to 30.06.2024

Sr No.	Schedule of Employment In English	Categories of Employees	Special Allw				Basic Wages	Special Allw	Minimu m Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
				Zone - I											
1	Advocates or Attorneys वकील	Skilled	2,079				16,620	2,079	18,699	15,780	2,079	17,859			
		Semi skilled		15,150	2,079	17,229	14,310	2,079	16,389						
		Unskilled		14,095	2,079	16,174	13,255	2,079	15,334						
2	Agriculture Employment कृषि रोजगार	Agrtriculture work through organization													
		PART-A	FOR APPLICABLE EXCLUDED EMPLOYEE WHICH ARE INDICATED IN GROUP "B"												
		DAILY EMPLOYEE	180	130	310	180	130	310	170	130	300	160	130	290	
		MONTHLY EMPLOYEE	4,680	3,382	8,062	4,680	3,382	8,062	4,420	3,382	7,802	4,160	3,382	7,542	
		YEARLY EMPLOYEE	3,382 Not applicable			56,160	40,584	96,744	53,040	40,584	93,624	49,920	40,584	90,504	
		PART-B	APPLICABLE FOR EMPLOYEE WHO WORKING ON MACHINE OPERATING THROUGH OIL/VAPOUR/ELECTRICITY												
		DAILY EMPLOYEE	240	130	370	240	130	370	230	130	360	225	130	355	
		MONTHLY EMPLOYEE	6,240	3,382	9,622	6,240	3,382	9,622	5,980	3,382	9,362	5,850	3,382	9,232	
YEARLY EMPLOYEE	3,382	Not applicable			74,880	40,584	#####	71,760	40,584	1,12,344	70,200	40,584	1,10,784		
3	Automobile Repairing मोटर दुरुस्ती	Skilled	7,980				5,500	7,980	13,480	5,200	7,980	13,180	4,900	7,980	12,880
		Semi skilled		5,100	7,980	13,080	4,800	7,980	12,780	4,500	7,980	12,480	4,200	7,980	12,180
		Unskilled		4,800	7,980	12,780	4,500	7,980	12,480	4,200	7,980	12,180			
4	Bakeries बेकरी	Skilled	4992				10,100	4,992	15,092	9,750	4,992	14,742	9,350	4,992	14,342
		semi skilled		9,200	4,992	14,192	8,800	4,992	13,792	8,450	4,992	13,442			
		Unskilled		8,250	4,992	13,242	7,900	4,992	12,892	7,500	4,992	12,492			
5	Bricks बिटा	for Brick maker size 9x4x3 ( Per thousand)					690	5,382	6,072	635	5,382	6,017			
		for Brick maker size 9x4x6 ( Per thousand)		1,380	5,382	6,762	1,270	5,382	6,652						
		carry of Bricks 9x4x3 ( per thousand)		175	5,382	5,557	160	5,382	5,542						
		carry of Bricks 9x4x6( per thousand)		300	5,382	5,682	280	5,382	5,662						
		Manager/Supeprvisor /Accountant		8,400	5,382	13,782	8,200	5,382	13,582						
		Bhattiwala		7,950	5,382	13,332	7,750	5,382	13,132	Here given for only Roof tile					



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							Zone - I			Zone - II			Zone - III		
		Koyalawala	5,382				7,500	5,382	12,882	7,250	5,382	12,632			
	Roof Tiles	Skilled (per 1000)					8,500	4,992	13,492	8,000	4,992	12,992			
	छतावरील फरशा	Semi skilled (per 1000)					8,000	4,992	12,992	7,500	4,992	12,492			
		Un-skilled (per 1000)	4,992				7,500	4,992	12,492	7,000	4,992	11,992			
6	Canteen & Clubs	Skilled	7028				7,700	7,028	14,728	7,400	7,028	14,428	7,200	7,028	14,228
	कॅन्टीन आणि क्लब	Semi skilled					7,000	7,028	14,028	6,700	7,028	13,728	6,500	7,028	13,528
		Unskilled					6,500	7,028	13,528	6,200	7,028	13,228	6,000	7,028	13,028
7	Card board Boxes	Skilled	6,955				4,650	6,955	11,605	4,400	6,955	11,355	4,150	6,955	11,105
	कार्ड बोर्ड बॉक्स	Semi skilled					4,400	6,955	11,355	4,150	6,955	11,105	3,900	6,955	10,855
		Unskilled					4,150	6,955	11,105	3,900	6,955	10,855	3,650	6,955	10,605
8	Cashew Processing	Group I	4968				7,500	4,968	12,468						
	काजू प्रक्रिया	Group II (A)					7,000	4,968	11,968	Whole State of Maharashtra					
		Group III					6,500	4,968	11,468						
9	Cement and Cement Based Industry	Skilled	6716				3,710	6,716	10,426	3,410	6,716	10,126	3,110	6,716	9,826
	सिमेंट आणि सिमेंट आधारित उद्योग	Semi skilled					3,610	6,716	10,326	3,310	6,716	10,026	3,010	6,716	9,726
		Unskilled					3,510	6,716	10,226	3,210	6,716	9,926	2,910	6,716	9,626
10	Chemical Fertilizers	Skilled	7728				5,600	7,728	13,328	5,400	7,728	13,128	5,200	7,728	12,928
	रासायनिक खते	Semi skilled					5,100	7,728	12,828	4,900	7,728	12,628	4,700	7,728	12,428
		Unskilled					4,600	7,728	12,328	4,400	7,728	12,128	4,200	7,728	11,928
11	Cinema Exhibition (Multiplex, Zone I and Zone II		7007				Multiplex			Zone - I			Zone - II		
	सिनेमा प्रदर्शन मल्टिप्लेक्स, झोन I आणि झोन II	Skilled					5,500	7,007	12,507	5,000	7,007	12,007	4,500	7,007	11,507
		Semi skilled					5,000	7,007	12,007	4,500	7,007	11,507	4,000	7,007	11,007
		Unskilled					4,500	7,007	11,507	4,000	7,007	11,007	3,500	7,007	10,507
12	Cleaning and Sorting of Onions	Mukadam					240	132	372						
	कांद्याची साफसफाई आणि वर्गीकरण	Unskilled					210	132	342	Whole State of Maharashtra					



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							Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
		up to 4 hour work for all parttime unskilled labour	132				126	79	205						
13	Cloth Dyeing & Printing कापड रंगाई आणि छपाई	Skilled Semi skilled Unskilled	7770				4,900	7,770	12,670	4,600	7,770	12,370			
14	Construction of Roads / Buildings रस्ते/इमारतीचे बांधकाम	Skilled Semi skilled Unskilled	1517				21,860	1,517	23,377	20,990	1,517	22,507	20,125	1,517	21,642
15	Cotton Ginning and Pressing कापूस प्रक्रिया आणि दाबणे	Skilled Semi skilled Unskilled	7481				5,200	7,481	12,681	5,000	7,481	12,481	4,800	7,481	12,281
16	Cycle Mechanic Work Shops कापूस प्रक्रिया आणि दाबणे	Skilled Semi skilled Unskilled	6998				5,500	6,998	12,498	5,000	6,998	11,998			
17	Dairy Industry डेअरी उद्योग	Skilled Semi skilled Unskilled	7838				5,500	7,838	13,338	5,250	7,838	13,088	5,000	7,838	12,838
18	Dispensary दवाखाना	Skilled Semi skilled Unskilled	7279				9,000	7,279	16,279	8,700	7,279	15,979	8,000	7,279	15,279
19	Drugs and Pharmaceuticals औषधे आणि फार्मास्युटिकल्स	Skilled Semi skilled Unskilled	1519				16,605	1,519	18,124	16,000	1,519	17,519	15,590	1,519	17,109
20	Dyes and Chemicals रंग आणि रसायने	Skilled Semi skilled Unskilled	5313				8,200	5,313	13,513	7,500	5,313	12,813	6,500	5,313	11,813
21	Eatable Tobacco	Skilled					3,700	6,660	10,360						

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							Zone - I			Zone - II			Zone - III		
	खाण्यायोग्य तंबाखू	Semi skilled					3,200	6,660	9,860	Whole State of Maharashtra					
		Unskilled	6660				3,000	6,660	9,660						
22	Engineering Industry	Skilled					16,450	1,519	17,969	16,045	1,519	17,564	15,225	1,519	16,744
	अभियांत्रिकी उद्योग	Semi skilled					15,025	1,519	16,544	14,620	1,519	16,139	13,805	1,519	15,324
		Unskilled	1519				14,010	1,519	15,529	13,605	1,519	15,124	12,795	1,519	14,314
23	Exercise Books	Skilled					6,000	5,522	11,522	5,600	5,522	11,122	5,200	5,522	10,722
	लेखनाची पुस्तके	Semi skilled					5,800	5,522	11,322	5,400	5,522	10,922	5,000	5,522	10,522
		Unskilled	5522				5,600	5,522	11,122	5,200	5,522	10,722	4,800	5,522	10,322
24	Factories under Factories Act (Residuary)	Skilled					12,605	2,575	15,180	11,770	2,575	14,345	11,255	2,575	13,830
	कारखाना अधिनियमांतर्गत कारखाने	Semi skilled					11,445	2,575	14,020	10,800	2,575	13,375	10,160	2,575	12,735
		Unskilled	2575				10,350	2,575	12,925	9,705	2,575	12,280	9,000	2,575	11,575
25	Film Production Studios	Skilled					5,700	8,430	14,130	5,500	8,430	13,930			
	चित्रपट निर्मिती स्टुडिओ	Semi skilled					5,200	8,430	13,630	5,000	8,430	13,430			
		Unskilled	8430				4,700	8,430	13,130	4,500	8,430	12,930			
26	Forest and Forestry						Highly Remote Areas			Other Areas					
	वन आणि वनीकरण	Skilled					6,000	7,343	13,343	5,550	7,343	12,893			
		Unskilled-					5,600	7,343	12,943	5,100	7,343	12,443			
		Unskilled-	7343				5,200	7,343	12,543	4,700	7,343	12,043			
27	Fountain pen and Ball Pen	Skilled					5,300	8,435	13,735	5,100	8,435	13,535			
	फाउंटन पेन आणि बॉल पेन	Semi skilled					5,050	8,435	13,485	4,850	8,435	13,285			
		Unskilled	8435				4,800	8,435	13,235	4,600	8,435	13,035			
28	Glass Bulb	Skilled					7,800	7,028	14,828	7,600	7,028	14,628	7,200	7,028	14,228
	काचेचा बल्ब	Semi skilled					7,100	7,028	14,128	6,900	7,028	13,928	6,500	7,028	13,528
		Unskilled	7028				6,600	7,028	13,628	6,400	7,028	13,428	6,000	7,028	13,028
29	Glass Industry	Skilled					7,700	7,028	14,728	7,400	7,028	14,428	7,200	7,028	14,228
	काच उद्योग	Semi skilled					7,000	7,028	14,028	6,700	7,028	13,728	6,500	7,028	13,528
		Unskilled	7028				6,500	7,028	13,528	6,200	7,028	13,228	6,000	7,028	13,028

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							Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
30	Hair cutting saloon	Skilled	7028				7,700	7,028	14,728	7,400	7,028	14,428	6,900	7,028	13,928
	केस कापण्याचे सलून	Semi skilled					7,000	7,028	14,028	6,700	7,028	13,728	6,200	7,028	13,228
		Unskilled					6,500	7,028	13,528	6,200	7,028	13,228	5,700	7,028	12,728
31	Handlooms Industry		4761				Upto 50 looms			51 to 100 looms			Above 100 looms		
	हातमाग उद्योग	Skilled					7,000	4,761	11,761	8,000	4,761	12,761	8,500	4,761	13,261
		Semi skilled					6,500	4,761	11,261	7,500	4,761	12,261	8,000	4,761	12,761
		Unskilled					6,000	4,761	10,761	7,000	4,761	11,761	7,500	4,761	12,261
32	Hospital	Skilled	7810				6,200	7,810	14,010	6,000	7,810	13,810	5,800	7,810	13,610
	रुग्नालय	Semi skilled					5,700	7,810	13,510	5,500	7,810	13,310	5,300	7,810	13,110
		Unskilled					5,300	7,810	13,110	5,100	7,810	12,910	4,900	7,810	12,710
33	Hotels and Restaurants	Skilled	7028				7,700	7,028	14,728	7,400	7,028	14,428	7,200	7,028	14,228
	हॉटेल्स आणि रेस्टॉरंट्स	Semi skilled					7,000	7,028	14,028	6,700	7,028	13,728	6,500	7,028	13,528
		Unskilled					6,500	7,028	13,528	6,200	7,028	13,228	6,000	7,028	13,028
34	Ice and Cold Drinks Manufactory	Skilled	7009				6,000	7,009	13,009	5,700	7,009	12,709			
	बर्फ आणि कोल्ड ड्रिंक्स उत्पादक	Semi skilled					5,500	7,009	12,509	5,200	7,009	12,209			
		Unskilled					5,000	7,009	12,009	4,700	7,009	11,709			
35	Laundry	Skilled	7028				7,700	7,028	14,728	7,400	7,028	14,428	7,200	7,028	14,228
	धोबिकम	Semi skilled					7,000	7,028	14,028	6,700	7,028	13,728	6,500	7,028	13,528
		Unskilled					6,500	7,028	13,528	6,200	7,028	13,228	6,000	7,028	13,028
36	Liquor Manufactory	Skilled	5464				9,910	5,464	15,374	9,190	5,464	14,654	8,470	5,464	13,934
	दारू उत्पादक	Semi skilled					9,670	5,464	15,134	8,950	5,464	14,414	8,225	5,464	13,689
		Unskilled					9,430	5,464	14,894	8,710	5,464	14,174	7,990	5,464	13,454
37	Oil Mill	Skilled	5376				10,350	5,376	15,726	9,800	5,376	15,176			
	तेलाच्या गिरण्या	Semi skilled					9,400	5,376	14,776	8,850	5,376	14,226			
		Unskilled					8,500	5,376	13,876	7,950	5,376	13,326			
38	Optical Frames	Skilled	7587				5,600	7,587	13,187	5,400	7,587	12,987	5,200	7,587	12,787
	चष्मा फ्रेमचे उत्पादन	Semi skilled					5,100	7,587	12,687	4,900	7,587	12,487	4,700	7,587	12,287
		Unskilled					4,600	7,587	12,187	4,400	7,587	11,987	4,200	7,587	11,787



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39	Paints and Varnishes	Skilled	7028			8,200	7,028	15,228	7,800	7,028	14,828	7,400	7,028	14,428
	पेंट्स आणि वार्निश	Semi skilled				7,500	7,028	14,528	7,100	7,028	14,128	6,700	7,028	13,728
		Unskilled				7,000	7,028	14,028	6,600	7,028	13,628	6,200	7,028	13,228
40	Paper and Paper Board	Skilled	7676			6,100	7,676	13,776	5,900	7,676	13,576	5,700	7,676	13,376
	पेपर आणि पेपर बोर्ड	Semi skilled				5,600	7,676	13,276	5,400	7,676	13,076	5,200	7,676	12,876
		Unskilled				5,100	7,676	12,776	4,900	7,676	12,576	4,700	7,676	12,376
41	Plastic Industry	Skilled	7376			5,300	7,376	12,676	5,150	7,376	12,526	5,000	7,376	12,376
	प्लास्टिक उद्योग	Semi skilled				4,800	7,376	12,176	4,650	7,376	12,026	4,500	7,376	11,876
		Unskilled				4,300	7,376	11,676	4,150	7,376	11,526	4,000	7,376	11,376
42	Poha (kurmure Churmura) Industry	Skilled	7770			4,400	7,770	12,170	4,200	7,770	11,970			
	पोहे (कुरमुरे चुरमुरा) उद्योग	Semi skilled				4,250	7,770	12,020	4,050	7,770	11,820			
		Unskilled				3,800	7,770	11,570	3,600	7,770	11,370			
43	Potteries (Matichi Bhandi)	Skilled	4761			8,000	4,761	12,761	7,500	4,761	12,261	7,000	4,761	11,761
	भांडी (मातीची भांडी)	Semi skilled				7,500	4,761	12,261	7,000	4,761	11,761	6,500	4,761	11,261
		Unskilled				7,000	4,761	11,761	6,500	4,761	11,261	6,000	4,761	10,761
44	Power looms	Skilled	6293			10,100	6,293	16,393	9,500	6,293	15,793	8,500	6,293	14,793
	यंत्रमाग उद्योग	Semi skilled				9,500	6,293	15,793	9,000	6,293	15,293	8,000	6,293	14,293
		Unskilled				9,000	6,293	15,293	8,500	6,293	14,793	7,500	6,293	13,793
45	Premises for Buffaloes or Cows	Skilled	5175			9,400	5,175	14,575	8,600	5,175	13,775	7,800	5,175	12,975
	म्हशी किंवा गायींसाठी जागा	Semi skilled				8,700	5,175	13,875	8,000	5,175	13,175	7,200	5,175	12,375
		Unskilled				8,000	5,175	13,175	7,300	5,175	12,475	6,700	5,175	11,875
46	Printing Press	Skilled	6716			4,600	6,716	11,316	4,300	6,716	11,016	3,700	6,716	10,416
	छापखाना	Semi skilled				4,500	6,716	11,216	4,200	6,716	10,916	3,600	6,716	10,316
		Unskilled				4,400	6,716	11,116	4,100	6,716	10,816	3,500	6,716	10,216
47	Public Motor Transport	Driver/Manager/supe rvisor	7770			5,700	7,770	13,470	5,500	7,770	13,270			
	सार्वजनिक मोटार वाहतूक	Other Drivers				5,500	7,770	13,270	5,300	7,770	13,070			
		Conductor/Clerk				5,300	7,770	13,070	5,100	7,770	12,870			
		Semiskilled All Assitant				4,600	7,770	12,370	4,400	7,770	12,170			
		Unskilled helper/cleaner				4,200	7,770	11,970	4,000	7,770	11,770			

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							Basic Wages	Special Allw	Minimu m Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
48	Readymade Garments	Skilled	7279				8,600	7,279	15,879	8,400	7,279	15,679	7,800	7,279	15,079
	तयार कपडे तयार करणे	Semi skilled					7,900	7,279	15,179	7,700	7,279	14,979	7,100	7,279	14,379
		Unskilled					7,400	7,279	14,679	7,200	7,279	14,479	6,600	7,279	13,879
49	Rice Flour and Dal Mill	Skilled	7770				4,600	7,770	12,370	4,400	7,770	12,170			
	तांदूळ पिठ आणि डाळ मिल	Semi skilled					4,100	7,770	11,870	3,900	7,770	11,670			
		Unskilled					3,800	7,770	11,570	3,600	7,770	11,370			
50	Rubber Balloon Manufacturing	Skilled	7770				4,300	7,770	12,070	4,200	7,770	11,970	4,100	7,770	11,870
	रबर बलून निर्मिती	Semi skilled					4,100	7,770	11,870	3,900	7,770	11,670	3,800	7,770	11,570
		Unskilled					3,800	7,770	11,570	3,700	7,770	11,470	3,600	7,770	11,370
51	Rubber Industry	Skilled	7028				7,700	7,028	14,728	7,400	7,028	14,428	7,200	7,028	14,228
	रबर उद्योग	Semi skilled					7,000	7,028	14,028	6,700	7,028	13,728	6,500	7,028	13,528
		Unskilled					6,500	7,028	13,528	6,200	7,028	13,228	6,000	7,028	13,028
52	Salt Pan Industry	Highly Skilled	7376				5,000	7,376	12,376						
	मीठ पॅन उद्योग	Skilled					4,600	7,376	11,976	Whole State of Maharashtra					
		Semi skilled					4,300	7,376	11,676						
		Unskilled					4,000	7,376	11,376						
53	Saw Mills	Skilled	4590				9,450	4,590	14,040	9,100	4,590	13,690	8,750	4,590	13,340
	लाकडी करवतीच्या गिरण्या	Semi skilled					8,650	4,590	13,240	8,300	4,590	12,890	7,950	4,590	12,540
		Unskilled					7,800	4,590	12,390	7,500	4,590	12,090	7,150	4,590	11,740
54	Seepz	Skilled	6366				6,300	6,366	12,666						
	सीपझ	Semi skilled					5,800	6,366	12,166	Whole State of Maharashtra					
		Unskilled					5,300	6,366	11,666						
55	Shops & Commercial Establishment	Skilled	3068				11,632	3,068	14,700	11,036	3,068	14,104	10,440	3,068	13,508
	दुकाने आणि व्यावसायिक स्थापना	Semi skilled					10,856	3,068	13,924	10,260	3,068	13,328	9,664	3,068	12,732
		Unskilled					10,021	3,068	13,089	9,425	3,068	12,493	8,828	3,068	11,896
56	Soaps and Cosmetics	Skilled	7028				7,700	7,028	14,728	7,400	7,028	14,428	7,100	7,028	14,128
	साबण आणि सौंदर्य प्रसाधने	Semi skilled					7,000	7,028	14,028	6,700	7,028	13,728	6,400	7,028	13,428
		Unskilled					6,500	7,028	13,528	6,200	7,028	13,228	5,900	7,028	12,928
57	Silver Industry	Skilled					5,500	7,728	13,228	5,200	7,728	12,928			



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M No. 9833125544/9833615544

Statutory Compliances in Labour Laws, Statutory Audit & IR Advisory Services

From 01.01.2024 to 30.06.2024

Sr No.	Schedule of Employment In English	Categories of Employees	Special Allw				Zone - I			Zone - II			Zone - III		
							Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
	चांदी उद्योग	Semi skilled	7728				5,000	7,728	12,728	4,800	7,728	12,528			
		Unskilled					4,500	7,728	12,228	4,300	7,728	12,028			
58	Steel Furnitures	Skilled	7028				7,800	7,028	14,828	7,600	7,028	14,628	7,200	7,028	14,228
	स्टील फर्निचर	Semi skilled					7,100	7,028	14,128	6,900	7,028	13,928	6,500	7,028	13,528
		Unskilled					6,800	7,028	13,828	6,400	7,028	13,428	6,000	7,028	13,028
59	Stone Breakings and crushings	Skilled	4680				9,500	4,680	14,180	9,100	4,680	13,780			
	दगड फोडणे आणि चुरगळणे	Semi skilled					8,500	4,680	13,180	8,100	4,680	12,780			
		Unskilled					8,000	4,680	12,680	7,600	4,680	12,280			
60	Sweeper and Scavengers	Full Time	6120				10,000	6,120	16,120	9,750	6,120	15,870	9,450	6,120	15,570
	सफाई कामगार														
		Daily 4 hr unskilled					3,756	5,610	9,366	3,606	5,610	9,216	3,426	5,610	9,036
61	Tanneries and Leathers	Skilled	5589				9,000	5,589	14,589	8,500	5,589	14,089	8,000	5,589	13,589
	चामडे आणि टॅनरीचा उद्योग	Semi skilled					8,500	5,589	14,089	8,000	5,589	13,589	7,500	5,589	13,089
		Unskilled					8,000	5,589	13,589	7,500	5,589	13,089	7,000	5,589	12,589
62	Tobacco Bidi making	for making 1000 beedies and torn of leaf for beedies					210	3,838	4,048	192	3,838	4,030			
	तंबाखू बिडी बनवणे	for 1000 bundling and 1 labeling thereof					196	3,838	4,034	192	3,838	4,030			
		2 labeling and bundling work					203	3,838	4,041	192	3,838	4,030			
		All employees for feeling gonies/stiching/store Gonies weight up to 50Kg					15	3,838	3,853	14	3,838	3,852			
		Beedi checker					5,600	3,838	9,438	5,180	3,838	9,018			
		Beedi inspector					5,600	3,838	9,438	5,180	3,838	9,018			





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Statutory Compliances in Labour Laws, Statutory Audit & IR Advisory Services

From 01.01.2024 to 30.06.2024

Sr No.	Schedule of Employment In English	Categories of Employees	Special Allw			Basic Wages	Special Allw	Minimu m Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
						Zone - I			Zone - II			Zone - III		
		for cleaner of truck and on travelling drive more than 80.5 km daily than daily allowance Rs. 80 for Zone-I & Rs. 78 for Zone-II				5040+80	3,838	8,878	4990+78	3,838	8,828			
		Watchmen/Peon				5,460	3,838	9,298	5,320	3,838	9,158			
		Packing of Tapkir				6,020	3,838	9,858	5,600	3,838	9,438			
		Mixing of Tobbaco				7,280	3,838	11,118	6,580	3,838	10,418			
		Grinding of Tobbaco				7,140	3,838	10,978	7,000	3,838	10,838			
		All unskilled	3838			5,320	3,838	9,158	4,990	3,838	8,828			
63	Utensils	Skilled				9,200	8,032	17,232	9,000	8,032	17,032	8,500	8,032	16,532
	भांडी	Semi skilled				8,500	8,032	16,532	8,300	8,032	16,332	7,800	8,032	15,832
		Unskilled	8032			8,000	8,032	16,032	7,800	8,032	15,832	7,300	8,032	15,332
64	Local Authority Industry (Other than village panchayat)	Skilled				14,000	8,354	22,354	12,000	8,354	20,354	11,000	8,354	19,354
	स्थानिक प्राधिकरण उद्योग (ग्रामपंचायत व्यतिरिक्त)	Semi skilled				13,000	8,354	21,354	11,000	8,354	19,354	10,000	8,354	18,354
		Unskilled	8354			11,500	8,354	19,854	10,000	8,354	18,354	8,500	8,354	16,854
	Village Panchayat	Skilled				14,125	2,759	16,884	13,760	2,759	16,519	12,665	2,759	15,424
	ग्रामपंचायत	Semi skilled				13,420	2,759	16,179	13,055	2,759	15,814	11,960	2,759	14,719
		Unskilled	2759			13,085	2,759	15,844	12,715	2,759	15,474	11,625	2,759	14,384
65	Watch Straps	Skilled				5,500	7,770	13,270	5,200	7,770	12,970	4,900	7,770	12,670
	घड्याळाच्या पड्या	Semi skilled				5,100	7,770	12,870	4,800	7,770	12,570	4,500	7,770	12,270
		Unskilled	7770			4,800	7,770	12,570	4,500	7,770	12,270	4,200	7,770	11,970
66	Wooden Furniture	Skilled				7,600	7,028	14,628	7,400	7,028	14,428	7,200	7,028	14,228
	लाकडी फर्निचर	Semi skilled				6,900	7,028	13,928	6,700	7,028	13,728	6,500	7,028	13,528
		Unskilled	7028			6,400	7,028	13,428	6,200	7,028	13,228	6,000	7,028	13,028
67	Wooden Photo Frames	Skilled				7,700	7,028	14,728	7,400	7,028	14,428	7,200	7,028	14,228
	लाकडी फोटो फ्रेम्स	Semi skilled				7,000	7,028	14,028	6,700	7,028	13,728	6,500	7,028	13,528
		Unskilled	7028			6,500	7,028	13,528	6,200	7,028	13,228	6,000	7,028	13,028



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**Statutory Compliances in Labour Laws, Statutory Audit & IR Advisory Services**

**From 01.01.2024 to 30.06.2024**

Sr No.	Schedule of Employment In English	Categories of Employees	Special Allw				Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage	Basic Wages	Special Allw	Minimum Wage
							Zone - I			Zone - II			Zone - III		

***Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometres radius from all Municipal Corporations Limit***

***Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;***

***Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.***

***Source: Special Allowance Notification dated 5th August 2020, by Deputy Labour Commissioner under Minimum Wages Act, Mumbai.***

***Minimum Wages have been provided in Maharashtra by the Labour Department of Maharashtra states. All efforts have been made to update the Minimum Wage dae. However, here might be unforeseen errors.***